

JUNIOR BEEFMASTER BREEDERS ASSOCIATION
BY-LAWS

Revision Date: March 11, 2024

PREAMBLE

The Junior Beefmaster Breeders Association, hereinafter called the JBBA, is the official youth organization of Beefmaster Breeders United. The JBBA and its members do hereby associate ourselves for the following purposes: to continue the improvement of Beefmaster cattle throughout the world; to use as a standard for this continued improvement, the six essential characteristics upon which the breed has been developed: Disposition, Fertility, Weight, Conformation, Hardiness, and Milking Ability; to improve and develop the capabilities of youth, both individually and through group participation, in breeding, raising and promoting Beefmaster cattle; to develop and improve scholarship, leadership and community interest among young cattlemen; to acquaint its members with the structure and function of Beefmaster Breeders United.

The JBBA and its members shall be subject to all rules and By-Laws of Beefmaster Breeders United unless otherwise specified herein.

ARTICLE I

Membership, Voting & Fees

1. Junior members shall be elected to junior membership by the Board of Directors and shall be under the age of twenty-one (21) years on January 1st of the current year. At the time of joining, each junior member shall sign a Beefmaster Breeders United name franchise and holding brand contract. Junior members shall be entitled to those services granted by the Board of Directors.
2. Voting rights in JBBA shall be vested exclusively with junior members.
3. JBBA membership fees are included in the fee paid to BBU for junior membership. JBBA members are entitled to all privileges of said organization and, in addition, all privileges of membership in Beefmaster Breeders United, the parent organization, including the right to register animals at member fees but excluding the right to vote or hold office in the parent organization.

ARTICLE II

Officers and Directors

1. The officers of JBBA shall consist of a President, President Elect/Vice President, Secretary, Treasurer and Reporter. They shall be elected annually at a general membership meeting called and held annually. Such officers shall serve as such without compensation for such term and until their successors are elected at the end of the general membership meeting. To be eligible to be elected as a director you must have been a JBBA member for one year. To be eligible to be elected as an officer, unless otherwise provided, a candidate must currently hold a director's position. See the order of elections below for procedures. The total number of directors shall be fourteen (14). Seven (7) directors will be elected annually for a two-year term.
 - A. President: The President shall preside over all association meetings. The President shall appoint all committees. The President shall submit to the members at their annual meeting a report of the status of the association and its activities during the preceding year. No member of this association may serve more than one year as President. The President shall have such other duties and authority as may be prescribed elsewhere in the By-Laws or as determined by the Board of Directors.
 - B. President Elect/Vice President: The President Elect/Vice President shall be the presiding officer in the absence of the President and shall perform such other duties as may be delegated to him/her by the President and the Board of Directors and will succeed the President in the year following his or her election. In the event of a vacancy in the office of President-Elect/Vice President, a President will be elected at the next regular election meeting from those members who have been approved by the Screening Committee and have served at least one year as an officer or at least two years as a director.
 - C. Treasurer: The Treasurer shall keep and report an accurate account of all monies of the JBBA.
 - D. Secretary: The Secretary shall record all business and report the minutes of the previous meeting at each meeting. After each meeting, the secretary shall send a summary of the minutes to the Youth Program Coordinator of Beefmaster Breeders United. Furthermore, the minutes of each Director's meeting shall be permanently filed in the records of JBBA. A copy of the minutes shall be made available to each JBBA director, officer, JBBA Adult Committee member, which is appointed by the President of BBU, as well as to the officers and directors of Beefmaster Breeders United following each meeting.
 - E. Reporter: The Reporter shall report all meetings to newspapers and publications, and all other JBBA functions and activities.
2. The governing body of JBBA shall be fourteen (14) Directors and the current JBBA President. Seven directors shall be elected through the voting process at the Annual General Membership Meeting to serve for two (2) years or an interim one (1) year term. The Directors shall be at least fifteen (15) years of age on January 1 of the year of their election.

3. The procedure to become an Officer/Director will be as follows:
- A. A junior, in good standing, who is willing to make the commitment to serve, attend a JBBA Adult Committee approved Leadership Workshop or Conference, participate in an interview, and submit a completed application to the Youth Program Coordinator
 - B. Voting for Directors will be allowed by present, eligible voting juniors.
 - C. At each Annual General Membership Meeting, seven (7) directors shall be elected to serve a two (2) year term. In the event of a vacancy on the Board, the Screening Committee shall fill such vacancy until the next annual general membership meeting, whereupon a successor shall be elected for the unexpired term. Meetings of the Directors shall be called by the President, or by any three (3) members, upon fifteen (15) days' written notice. A majority of such members shall constitute a quorum for the transaction of business. The powers and duties of the Directors shall be those conferred by law and these By-laws.
 - a. Order of Elections -
 1. Seven (7) Directors
 2. President – Elect
 - b. Remaining 3 officer positions: Secretary, Treasurer, and Reporter – These positions will be elected by the newly elected JBBA Board of Directors.
 - c. Progression of Presidency – In the case that the President – Elect is elected for a second two-year term they will forfeit the second year of their term as they become President. At this point a one-year term would be elected to fill the unexpired term.
 - D. Two (2) absences or 50% of in-person Directors' meetings shall constitute a resignation from the Board unless otherwise qualified medically. Online meeting platforms are available; however, this will not count towards directors' attendance as the directors must physically attend the meeting to be counted present and have voting rights. Regarding online meetings directors must attend 75% of the meetings. If a Junior Board member or officer is to resign from the board for any reason, he/she will not be allowed to run for an officer/director spot the following year.
 - E. The elections of the Junior Beefmaster Breeders Association officers/directors will be broken down by the following categories:

Speech	10
Popular Vote	40
Interview/Application	50
	100 maximum points

Speech

The speech will be worth 10 points. Candidates have a maximum of 3 minutes to deliver the speech. It will be evaluated by an anonymous group of 3 judges based on composition/organization and delivery.

Popular Vote

The popular vote will be worth 40 points. Only members of the Junior Beefmaster Breeders Association present during the election of officers/directors can vote.

Interview/Application

The President – Elect and Junior Board candidate's interview and application will be worth 50 points. Interviews will be conducted by a screening committee (consisting of at least 3 individuals). Possible judges can be current JBBA President and President Elect, JBBA Adult Committee Chair, BBU President, BBU Executive Vice President and BBU Office Staff. The interview and application can be based on the following categories:

- History of JBBA/BBU
- JBBA Rules
- JBBA Experience
- Leadership

Procedure of Elections

Prior to the Junior Beefmaster Breeders Association General Membership Meeting candidates will be interviewed by a screening committee, consisting of no less than 3 individuals. At the annual Junior Beefmaster Breeders Association General Membership meeting (or other designated event) the candidates will present a speech (3 minute maximum) to all voting delegates as well as an anonymous group of 3 judges. The average of the scores from the three judges in both categories will constitute the points given for the interview and speech portion of the election process.

Immediately following the speeches the popular vote will be taken, beginning with president – elect followed by the seven (7) directors. The number of votes received during the popular vote will be recorded for each candidate. This number will be added to pre-determined interview and speech scores. The candidate with the highest number of points in the president – elect round will be elected President – Elect. The seven (7) director candidates with the highest number of points in the director round will be elected to serve a two – year term on the Junior Board.

This procedure will be completed until the President – Elect position and all seven (7) director positions have been filled. In the event of a tie score following the: interview/application, speech, and popular vote, ties will be broken using the following order: 1) Application score, 2) Popular Vote Score, 3) Speech Score.

ARTICLE III

Junior Ambassadors

1. The ambassadors of the Junior Beefmaster Breeders Association shall consist of up to seven (7) junior members who are no younger than twelve (12) years of age and no older than fourteen (14) years of age on January 1 of the year of their election. They shall be elected to hold a one (1) year term on an annual basis at a general membership meeting called and held annually. Such ambassadors shall serve as such without compensation for such term and until their successors are elected at the end of the general membership meeting. To be eligible to be elected as an ambassador you must have been a JBBA member for one year.
2. The Junior Beefmaster Breeders Association Ambassadors program is meant to allow younger members to shadow the JBBA Junior Board of Directors. They are called upon to help where needed and give their thoughts on new business brought up in monthly meetings held by the Junior Board of Directors. However, the junior ambassadors are not to have voting rights until they are elected as a Junior Board of Director, if they choose to run for this position when they reach the age of fifteen (15) years on January 1 of the year of their election.
3. The procedure to become an ambassador will be as follows:
 - a. A junior, in good standing, willing to commit to serve, attend a JBBA Adult Committee approved Leadership Workshop or Conference, participate in an interview, and submit a completed application to the Youth Program Coordinator.
 - b. Voting for ambassadors will be allowed by present, eligible voting juniors.
 - c. At each Annual General Membership Meeting, up to seven (7) ambassadors shall be elected to serve a one (1) year term. In the event of a vacancy the Screening Committee shall fill such vacancy until the next annual general membership meeting, whereupon a successor shall be elected for the unexpired term. Meetings of the ambassadors will coincide with the Junior Board of Directors meetings. These shall be called by the President, or by any three (3) junior board members, upon fifteen (15) days' written notice.
 - d. Order of Elections:
 1. Seven (7) Ambassadors
- F. Two (2) absences or 50% of in-person meetings shall constitute a resignation from the ambassador program, unless otherwise qualified medically. Online meeting platforms are available; however, this will not count towards attendance as the ambassadors must physically attend the meeting to be counted present. Regarding online meetings ambassadors must attend 75% of the meetings.
- G. The elections of the Junior Beefmaster Breeders Association Ambassadors will be broken down by the following categories:

Introductory Speech	10
Popular Vote	40
Interview/Application	50
	100 maximum points

Speech

The speech will be worth 10 points. Candidates have a maximum of 3 minutes to deliver the introductory speech. It will be evaluated by an anonymous group of 3 judges based on composition/organization and delivery.

Popular Vote

The popular vote will be worth 40 points. Only members of the Junior Beefmaster Breeders Association present during the election of ambassadors can vote.

Interview/Application

The ambassador's interview and application will be worth 50 points. Interviews will be conducted by a screening committee (consisting of at least 3 individuals). Possible judges can be current JBBA President and President Elect, JBBA Adult Committee Chair, BBU President, BBU Executive Vice President and BBU Office Staff. The interview and application can be based on the following categories:

- History of JBBA/BBU
- JBBA Rules
- JBBA Experience
- Leadership

Procedure of Elections

Prior to the Junior Beefmaster Breeders Association General Membership Meeting candidates will be interviewed by a screening committee, consisting of no less than 3 individuals. At the annual Junior Beefmaster Breeders Association General Membership meeting (or other designated event) the candidates will present an introductory speech (3 minute maximum) to all voting delegates as well as an anonymous group of 3 judges. The average of the scores from the three judges in both categories will constitute the points given for the interview and speech portion of the election process.

Immediately following the speeches the popular vote will be taken, the number of votes received during the popular vote will be recorded for each candidate. This number will be added to pre-determined interview and speech scores. The seven (7) ambassador candidates with the highest number of points will be elected to serve a one (1) year term as a JBBA Ambassador.

This procedure will be completed until all seven (7) ambassador positions have been filled. In the event of a tie score following the: interview/application, speech, and popular vote, ties will be broken using the following order: 1) Application score, 2) Popular Vote Score, 3) Speech Score.

ARTICLE IV

Meetings

1. The annual meeting of the members shall be held in a place and time designated by the JBBA Directors.
2. Meetings of the Directors shall be called by the President, or by any three (3) members, upon fifteen (15) days' written notice.

ARTICLE V

BBU JBBA Adult Committee

There shall be a JBBA Adult Committee consisting of members of Beefmaster Breeders United that will be appointed by the President of BBU. This committee shall oversee the affairs of JBBA.

ARTICLE VI

Committees

The President of JBBA may from time to time appoint and designate such committees and the members thereof, as may be necessary or appropriate to properly administer the activities and programs of the association.

ARTICLE VII

Amendments and Policy Decisions

Amendments to these By-laws, as well as all policy decisions made by the Officers and Directors, shall be subject to final approval by the Board of Directors of Beefmaster Breeders United and [the BBU JBBA Adult Committee before said decisions become official JBBA policy.

ARTICLE VIII

Rules of Order

Roberts' Rules of Order will apply to any situation or business item not covered by these By-laws.